

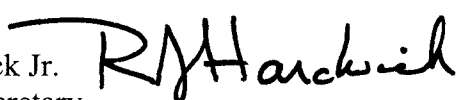


Department of Energy

Washington, DC 20585

November 30, 2005

MEMORANDUM TO: Clay Sell
Deputy Secretary

FROM: Raymond J. Hardwick Jr. 
Deputy Assistant Secretary
Office of Facility Safety

SUBJECT: INFORMATION: Report on the assessment of the
strengths and weaknesses of past Department of Energy
(DOE) Intern Programs

The attached report completes a requirement of the Federal Technical Capability Program Corrective Action Plan supporting DOE's Implementation Plan to Improve Oversight of Nuclear Operations (in response to Defense Nuclear Facilities Safety Board Recommendation 2004-1). The report specifically supports Corrective Action 3.0 to "Reestablish the corporate Technical Leadership Development Program (TLDP – technical intern program) and institutionalize it through commitments to funding and recruitment for classes on an annual basis."

The report evaluates reasons past intern programs lacked continuity and commitment, and provides recommendations to prevent reoccurrence of past program weakness. This report will also serve as the basis for establishing a new DOE intern program.

Please contact me at (301) 903-4439 if you have questions or would like to discuss the report further.

Attachment

cc: R. Schepens, FTCP Chair
J. Shaw, EH-1
R. Shearer, EH-1
M. Whitaker, DR-1
J. McConnell, NA-2.1
F. Russo, NA-3.6
C. Lagdon, US
C. Cross, HR-1

